Environmental Volunteers promotes the understanding of and responsibility for the environment through hands-on science education. Our trained volunteers deliver high-quality programs that develop science skills and promote environmental stewardship. We are a national leader in environmental education reaching over 440,000 KIDS SINCE 1972.

The low student to volunteer ratio in classroom programs and on field trips creates an engaging experience for kids.
DEAR FRIENDS,

In this time of profound threats to our environment and our children’s future, the Environmental Volunteers is committed to developing the next generation of stewards of our natural world. We have done this since 1972 by delivering hands-on science and nature education to over 440,000 students in grades K-6.

This past year we continued reaching large numbers of students with our programs, particularly those from low-income families. We delivered over 10,500 individual student learning experiences through our direct education programs. We enabled an additional 7,415 experiences through our Field Trip Transportation Fund program and another 17,270 through our District-Wide Collaboration programs. Generous gifts from our donors enabled us to grow our capacity and to develop new programs such as our classes for homeschool kids.

This coming year approximately 83% of our budget will be devoted to our existing programs, increasing their strength, capacity, and quality. These programs will remain central to our mission. In addition, this year we are welcoming a program called Sprout Up, which brings together a consortium of volunteer college student clubs to deliver award-winning science and nature education to low-income 1st and 2nd graders. We expect this year’s Sprout Up program to deliver at least 14,000 individual education experiences, and we plan to increase the number of colleges that have Sprout Up chapters from five to at least eight. The Sprout Up program will allow us to utilize our expertise to grow science and nature education for kids.

We are excited to have these inspiring opportunities before us. Thank you for your generous support and commitment to our mission! We hope that you will join us in making the coming year our best ever.

Sincerely,

John Armstrong
Board Co-Chair

Hazel Watson
Board Co-Chair

Elliott Wright
Executive Director
WHY ENVIRONMENTAL VOLUNTEERS IS IMPORTANT

Kids need early science learning and access to nature so that they can understand their world. Access to science and nature helps students build critical thinking and problem-solving skills and, as studies have shown, translates into a greater likelihood that, as adults, they will become good stewards of our environment.

Unfortunately, many of our local schools are under severe budgetary strain, and outdoor and science learning opportunities are being reduced or eliminated. This perpetuates a troubling trend in California that is not often shared:

- **California is a laggard among states in science education.** In two different studies, California was ranked 47th and 39th out of all states in science education.

- **In a 2009 fourth-grade science assessment, California students’ scores were among the lowest.** along with Arizona, Mississippi, and Hawaii.

- **A large ethnic disparity exists in science test scores.** Alarmingly, fewer than 10% of African American and Hispanic fourth-graders tested “proficient” in science, compared with 41% and 45% of their white and Asian peers, respectively.

- **Over half of California’s elementary teachers have one hour or less per week available for teaching science.** In a recent survey of underserved classrooms, 13% of teachers spend 30 minutes or less teaching science.

Our programs work - evaluation results show that EV programs increase students’ environmental science knowledge and their love for the natural world.

Every kid deserves TO SEE THE REDWOODS AND THE OCEAN
GETTING STUDENTS INTERESTED

in and engaged in a science lesson is easy if you enhance it with hands on activities and games that illustrate the concepts. This approach goes a long way to bringing science ideas to life.

Elizabeth Blank at McCollam Elementary experienced how a single program by Environmental Volunteers helped her first graders learn about birds. Small groups of students, taught by trained volunteers, used a hands-on approach to make abstract concepts concrete. At different stations, the kids could touch bird skins, solve puzzles, or play a game.

During the 90 minute program, Elizabeth noticed that “my students were completely engaged the entire time,” and Natalie, in her classroom, said, “I really like to learn about birds so much.”

Teachers like Elizabeth use our program to illustrate their lessons and help their students build on the material they learned throughout the year. We are asked to come back to their classrooms year after year.
EDUCATION PROGRAMS

Education Programs deliver science and nature education directly to students.

Science and nature education programs
Our education volunteers deliver hands-on, inquiry-based science and nature education programs to children in grades K-6. Lessons are tailored to specific subject areas and align with state science standards for each grade level. The volunteer to student ratio averages 1:5.

Homeschool Science
The content and approach of the homeschool program are similar to the K-6 Education program but are adapted for mixed-age groups of students.

Community Education and Events
We deliver science and nature education programs to kids in after school programs and in partnership with local camps. We host a wide variety of events, such as educational programs, conservation talks, and nature journaling lessons for adults and children at our EcoCenter.

LEADERSHIP PROGRAMS

Leadership Programs leverage our expertise to enable other organizations to deliver science and nature education in innovative ways. We also provide opportunities for college students to learn leadership skills and develop and share a passion for science and nature education.

Sprout Up
This coming year, we are taking on the role of nationwide coordinator for an program called “Sprout Up.” This exciting program leverages the power of college-student volunteers by training them to teach environmental science lessons in underserved 1st and 2nd grade classrooms. Each Sprout Up chapter is student-run and managed and the students are responsible for raising the funds necessary to support their chapter. Sprout Up chapters include:

New York University
Barnard/Columbia
UC Davis
UC Santa Barbara
Cal Poly San Luis Obispo

Children enjoy exploring the rocky shoreline at low tide and finding diverse life in crags, and shallow pools.
District Collaborations
We are leading a collaboration of eight environmental education organizations to deliver science and nature education to 100% of the K-6 schools in the Mountain View Whisman School District and the Ravenswood School District, both of which serve large proportions of low-income children.

Field trip Transportation Fund
The Transportation Fund, launched in 2011, provides grants for transportation to science and nature education field trips for low-income youth (K-12) throughout the nine counties of the Bay Area. Major sponsors of this innovative program include the Applied Materials Foundation, the Sand Hill Foundation, and the Environmental Education Funders Collaborative.

College Internship Program
Students at Bay area colleges who participate in our internship program work in the classroom and in curriculum and materials design.

Baylands Restoration
Volunteer groups work with us on restoration and maintenance projects in the Bayland.
## Financials

### 2018-19 Operating Expenses

- **Administrative (5%)**
  - not related to fundraising
- **Fundraising (12%)**
- **Program delivery (83%)**

### Contributions Sources

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual contributions</td>
<td>$587,784</td>
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<tr>
<td>Corporate/business grants</td>
<td>$61,028</td>
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<tr>
<td>Foundation/trust grants</td>
<td>$286,654</td>
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<tr>
<td>Government grants</td>
<td>$25,000</td>
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**Total Contributed Support**: $960,465

### Fees and Other Revenues

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program revenue</td>
<td>$176,599</td>
</tr>
<tr>
<td>EcoCenter rental and other misc. fees.</td>
<td>$11,837</td>
</tr>
</tbody>
</table>

**Total Fees and Other Revenues**: $188,437

**Total Revenues**: $1,148,902

**Total Net (Revenues Minus Expenses)**: $324,755

### Impact & Growth

- **6x**: More Program Fee Waivers granted to Title I schools
- **3x**: Tripled the Mountain View Whisman District Collaboration Impact
- **3x**: Tripled funding by Foundations, Grants and Corporate Gifts
- **3x**: Tripled the Field Trip Transportation fund
- **Increased Collaborations with partners**
- **Increased Active Volunteers to 156**

(More detailed financial information will be made available upon request following completion of our 2018-19 audited financials at the end of 2019.)
293 TEACHERS supplemented their science curriculum
Thank you to the following volunteers who have dedicated their time and passion to the environmental volunteers in a variety of ways throughout the year. You are the heart and soul of the EV!

Dania Akheel  
Julianne Alvares  
Joe Andrews  
Evan Arbolante  
John Armstrong  
Dao Avila  
Rahul Bairwal  
Marni Barnes  
Fran Bennett  
Kristina Blouch  
Kathy Boone  
Catherine Brooker *  
Nina Brooks  
Laura Butcher  
Sapphira Butler  
Barbara Callison  
Lindsey Catoni  
Cassidy Chang  
Brian Carlo Chuapoco  
Laura Cohen  
Joelle Compeau  
Bob Connors  
Joan Coston  
Lee Ann Crager *  
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Caroline DeBruine  
Anya Desai  
Emily Dial  
Stan Dirks  
Susan Dorsky  
Jack Dubin  
Susan Dubrow  
Sreyan Dutta  
Marsha Dyslin  
Michael Eldredge  
Jeff Engleander  
Savannah Enriquez  
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Jeanne Gary  
Kathy Gforth *  
Kelly Graham  
Margie Gray  
Amandeep Grover  
HaoBin Guan  
Jeanette Guthart  
Susan Hahn  
Bente Hammer *  
Kalena Harris  
Ada He  
Carmen He  
Shefali Heblikar  
Sheryl Heckmann  
Dick Heermann  
Carol Heermann  
Etta Herbach  
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Neil Hornor  
Marilyn Hornor  
Tim Huang  
Caryn Huberman  
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Jan Hustler  
Carole Hutchinson  
Sue Irvine  
Kumi Ishida  
Mia Iuchi  
Nishika Ivaturi  
Jer Jager  
May Jiang  
Anna Johansen  
Deepali Joshi  
Purvi Karelia *  
Rose Kessei  
Afzal Khan  
Kalyani Khodke  
Nathan Kim  
Audrey Kim  
Tony Kramer  
Marion Krause  
Frosty Krieger  
Manali Kunte  
Kathy Lauer  
Gloria Leistin  
Audrey Lemoine  
Bonnie Libby  
Ryan Liou  
Maggie Long  
Vivek Madaus  
Mahati Manda  
Alice Mansell  
Nancy Mayo  
Matthew McClain  
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Jeanne McGinnis  
Tom McNeal  
Mary Lou Meeks  
Jane Meier  
Barbara Millin *  
Christine Nagel  
Taneesha Negi  
Kelly Neylon  
Esther Nio *  
Sally Norman  
Kathleen Nugent *  
Audrey Packer  
Anne Page  
Emma Paradise  
Maria Parlane  
Anna Perlmutter  
Kaitlyn Pham  
Toby Pollock  
Alan Ray  
Joyce Rice  
Pam Riola Dune *  
Luane Robinson *  
Maya Ronen  
Deborah Sanderson  
Arabelle Sauvé *  
Irwin Seltzer  
Ramina Setty  
John Seyfarth  
Divya Shenoy  
Agnes Shiu-Wong  
Betty Ann Sills  
Divya Sivaraman  
Sandra Slater  
Cindy Slothower  
Nancy Smith  
Sue So  
Larry Spivak  
Natalia Spradlin *  
Tonia Spyradi  
Shreyas Srikanth  
Alison Takata  
Peter Thurston  
Alexander Tse  
Alicia Tsung  
Ellen Turbow  
Thresia Vazhaeparambil  
Agnes Veith *  
Jacqui Vogel  
Ruth Wachob  
Feng Wang  
Hazel Watson  
Kathryn Watts  
Joan Weagle  
Michelle White  
Jahmal White  
Helen Want *  
Agnes Wong *  
Patricia Wood  
Maya Xu  

*Newly Trained School Programs Volunteers

CORPORATE VOLUNTEER GROUPS

Apple  
Audi  
Kiwanis Club  
Ascend.io  
DiDi Labs  
Google (Battery)  
Armor Blox  
Kohls  
Ascend.io  
McAfee  
HP  
Robinhood  
Google (Marketing)

As always, our dedicated volunteers made our programs possible. Not accounted for in the financial summary, the total value of their contribution can be estimated at close to 6,600 volunteer hours x $29.95 = $197,670
INDIVIDUALS, FOUNDATIONS AND ORGANIZATIONS

$50,000 and above
Applied Materials Foundation
Ralph Eschenbach
and Dr. Carol Provan
Fairweather Foundation
Morgan Family Foundation

$25,000 to $49,999
County of Santa Clara
Ben and Ruth Hammett
The San Francisco Foundation
The Sand Hill Foundation
The Bohannon Foundation

$10,000 to $24,999
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Joyce and Jay Friedrichs
Clintond and Mary Gilliland
Heising-Simons Foundation
Bay Area Environmental Education Funders Collaborative
Andy Rumer
Scandling Family Foundation
Paul Simon
The Kimball Foundation
Youth Outside
Anonymous

$5,000 to $9,999
Atkinson Foundation
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Palo Alto Weekly Holiday Fund
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Silicon Valley Community Foundation
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$1,000 to $4,999
Elaine and Dudley Andersen
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Rotary Club of Menlo Park Foundation
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Ellen and Mike Turbow
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Serena Alvarez
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Paul Anderson
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Rosemary Arca
and John Germano
Nicole Ardoin and Greg Hawkins
John and Polly Armstrong
Marty and David Arscott
Peg Austin
Jane Bagley
Kathleen Baker Moorefield
Joel and Sherri Bakos
Anonymous
ON A WARM MORNING,

a busload of third graders explored the oak woodland at Stevens Creek Park. One of them noticed that there were a lot of holes in a tree. It looked like there was something in them! What could make these holes? People? Bugs? Are squirrels stashing acorns in them?

Shikhar was one of the students who noticed the distinct holes for the first time. He was amazed to learn they were a granary made by an acorn woodpecker to store acorns.

Shikhar was so excited about all of the discoveries he made that day that he couldn’t wait to tell his mom everything about that field trip. Shikhar is one of the many students who go home and invite their family to come back to the park. Experiences like these inspire young students to encourage their families to get outdoors. Experiencing the local parks and appreciating nature are the first steps to protecting it.
Anne and Stephen Galli
Sandy Gant and Mike Nelson
Diana Garcia
Michele Garside, Ph.D
Rebecca Gerald
Dr. and Mrs. James Gibbons
Betsy Gifford
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K. Goforth
Chetan Gokhale
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Peters Family Trust Fund
Gloria Pfister
The Environmental Volunteers are a CLOSE KNIT AND SUPPORTIVE COMMUNITY

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Susan Phung
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Susan Schoenung
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Irwin Seltzer

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and William Brown
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Barbara Thurston
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Celia Walker

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Clare Warner
Roger and Joan Warnke
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Al Whaley and Davy
Davidson
Sallie and Jay Whaley
Wheel Kids Bicycle Club, Inc.
Beth R. Whitmore
Helen and Jim Wiant
Kristi and Judson Wilson
Linda Winkle
Cory Wolbach
Pat Worthington
and Jim Dehnert
Elliott and Rachel Wright
Chet and Ruth Ann Wrucke
Laurie Yessick
Cathy Yu
Yongke Zhang and Jie Liu
Monique Le Conge
Ziesenhenne
Anonymous

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Symantec Corporation
Western Digital Corporation
Anonymous

$5,000 to $9,999
Kohls Department Store, Inc

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Christine Zack

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Marisa Dobkins
Catherine Golinvaux
Allison Ngo
Drew Thompson
(promoted to staff)

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Dudley and Elaine Anderson
Ellen and Mike Turbow
Elliott Wright
Frosty Krieger
Jan Fenwick
Jan Hustler
Jeff and Susan Englander
Joyce Friedrichs
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Mr. and Mrs. R. Watt
Naomi Friedland
Patricia Jager
Rand Ginn
Susan and Michael Hahn
Toby Pollock

In Memory of:
Adelyn “Addie” Fukuda
Alba R. deJesus
Alexander H. Schilling
Audrey Kass
Joanne Greenwald
Karen Nilsson
Lisabeth Kaplan
and Gara Nyberg
Lu Bingham
Mary Martin
Michelle Mazzei
Suzanne Mantell
Vivian Graham-Barcic

HERITAGE OAKS CIRCLE

Our Heritage Oaks Circle honors the dedicated people who share our commitment to lasting environmental education and stewardship and have included Environmental Volunteers in their will, living trust or another part of their estate plan. If you have included a gift in your estate plan, please let us know so that we can thank you for your special commitment.

We have attempted to create an accurate listing of EV’s supporters and volunteers. Should there be any error or omission, please email development@EVoIs.org
John (Jack) Muir Laws is a naturalist, artist, and educator who has dedicated his work to connecting people to nature through art and science. From an early age, his parents instilled in him a deep love and respect for nature. Over the years, that love has grown to a commitment to stewardship and a passion to share the delight of exploring nature with others. As both a scientist and an artist, Laws has developed interdisciplinary programs that train students to observe with rigor and to refine techniques to become intentionally curious. Every month he teaches a nature drawing workshop around the San Francisco Bay Area, including at the EcoCenter. All of us at EV are excited to continue our partnership with John Muir Laws. After a year of Nature Journaling Programs, we have big plans ahead.